



### **KPIs FOR BUILDING SCHOOL CULTURE**

We usually understand KPIs to refer to Key Performance Indicators. These are important because:

- 1. they are a way of assessing the performance, effectiveness and the overall health of the school,
- 2. schools can identify patterns and trends that might indicate areas of success or areas that may need improvement.

But what about the human element of a school community? The three main stakeholders are staff, students and parents.....in other words, people. Could there be another set of KPIs that would offer other benefits? We might ask ourselves: How might our school be better if we were to apply this set of KPIs:

> Are we Keeping People Interested? Are we Keeping People Informed? Are we Keeping People Involved? Are we Keeping People Inspired?

Some ways a school community might benefit from these KPIs include:

Culture of your school Improved wellbeing Motivation of staff and students Improved outcomes Better behaviour Stronger sense of belonging

Better relationships Increased sense of community Improved attendance Better mental health support Increased commitment & productivity Increased creativity and innovation

Can you think of at least one other potential benefit?

A healthy school culture is a shared responsibility; it's created and maintained by every member of the community.

#### IMPORTANT READING FOR ALL SCHOOL STAFF

### **WORK HEALTH AND SAFETY LESSONS** FROM A SCHOOL CAMPING TRAGEDY

WorkSafe prosecuted the operators of a South Australian College for a breach of its duties under the Work Health and Safety Act 2012 (SA). The breach pertained to the failure to provide safe systems of work for the excursion and a failure to conduct appropriate risk assessments.

Read Here

#### Brain ( **Professional** Reading for Educators

#### **6 EXERCISES TO GET TO KNOW YOUR STUDENTS BETTER—AND INCREASE** THEIR ENGAGEMENT

Celebrating your middle and high school students' unique identities can bolster connections and improve performance in school.

Continue Reading

#### **BUILDING RESILIENCE IN TEENAGERS: A GUIDE FOR PARENTS**

There are different ways we can approach this situation with our teenagers...

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#### **'BEFORE, AFTER AND IN CLASS': TEACHERS SAY** THEY ARE GRAPPLING WITH A GROWING **GAMBLING PROBLEM IN AUSTRALIAN SCHOOLS**

The ability of students to concentrate and learn is being affected by 'harmful' products, the Association of Heads of Independent schools CEO says.

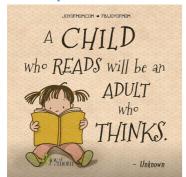
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#### **HALITOSIS (BAD BREATH)**

Bad breath affects an estimated 25 percent of people. There are a number of possible causes of halitosis, but the vast majority come down to oral hygiene.

**Build Your Health IQ Here** 



## A Drop of Wisdom Staffroom Chat



# **Happy**sillyThoug

IF YOU'VE NEVER BEEN IN THIS SITUATION....



 $\mathsf{D}\mathsf{D}$ YOU **EVEN** WORK IN A SCHOOL?

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